

BLOOM

Balmer Lawrie Online Monthly Bulletin

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EDITORIAL

At Balmer Lawrie, our leadership has always striven to inculcate a performance driven culture, which I believe is the core of any successful organization. At an individual level, it is our responsibility to set SMART (Specific, Measurable, Attainable, Relevant and Timely) objectives and goals aligned with that of the organisational goal, and continuously strive for excellence. It is usually said that the true measure of the value of any business leader and manager is his performance. All of you would have seen the circular on 'Performance Appraisal for appraisal year 2014-15 and KPT setting for 2015-16' issued on 4th March 2015. Please remember to complete your self appraisal by 15th April. Finalisation of KPT for the appraisal year 2015-16 has to be done by 30th April and the entire process would be completed by 15th June 2015. Let's together endeavour to meet these timelines to further enhance the culture of performance excellence at Balmer Lawrie.

We have received many photographs of the Foundation Day celebrations across locations and we will not do justice if we don't share them with you. We will be publishing a Supplementary Bulletin, which will be a Foundation Day Special Bulletin in PDF form similar to BLOOM. This Bulletin will be a colourful one and will cover select photographs of various cultural programs, long service award distribution and other programs held on 1st February 2015.

Balmer Lawrie has joined the Prime Minister's Clean India, Make in India and Digital India campaigns. In this issue we have featured initiatives taken as part of the Clean India and Digital India campaigns. We will continue to bring you updates on various activities as part of these initiatives, as and when they are taken.



एक कदम स्वच्छता की ओर



If you have any contribution, suggestion or feedback, do not hesitate to send an email to mukhopadhyay.mohar@balmerlawrie.com.

Mohar



A Memorandum of Understanding was signed between the Controller General of Defence Accounts (CGDA) and Balmer Lawrie on 25th February 2015 in Delhi, for the development and implementation of an Air Travel module in the Defence Travel System. Currently, Armed Forces personnel can book only railway tickets on the Defence Travel System. After the development of the Air Travel module, air tickets can also be booked. The portal will allow Armed Forces personnel to book air tickets for their official journey in a cashless environment, thus leading to online submission of travel claims. On this occasion, Mr. Arvind Kaushal, IDAS (CGDA), Mr. Viren Sinha, C&MD (Balmer Lawrie) and senior officers representing both the organisations were present. Speaking on the occasion, Mr. Sinha applauded the efforts and initiatives taken by the Defence Accounts Department for the adoption of e-Systems. CGDA stated that Balmer Lawrie is one of the oldest PSUs and is efficient in handling their travel needs. The Air Travel module is a significant step towards digitization and is in line with the Digital India campaign.



SBU:T&V participated in India International Travel Mart (IITM), a premier travel & tourism exhibition of the country, held in Kolkata from 20th to 22nd February. The stall put up at the exhibition showcased the Vacations Exotica Summer Holidays 2015 packages.



SBU: PC participated in 30th India International Leather Fair held at Chennai Trade Centre in February 2015.



Balmer Lawrie was represented by Mr. S Murali and Mr. S K Roy from ARL (G&L – Kolkata) at the 17th Lubricating Grease Conference organised by National Lubricating Grease Institute (NLGI) held from 12th to 14th February at Mahabalipuram. Two technical papers were presented. Mr. Murali presented the paper “Study of Thermal and Oxidation Stability of various lubricating greases” and Mr. Roy presented “Performance Case Study For Modified Calcium Sulphonate Grease with Improved Pumpability and Heat Resistance Characteristics in Continuous Casting Shop in Integrated Steel Plant”.

Below are the links to the technical papers:

[http://blintranet.nic.in/newsletter/Balmer Lawrie Technical Paper-1 17th NLGI-IC 2015 SMURALI.pdf](http://blintranet.nic.in/newsletter/Balmer%20Lawrie%20Technical%20Paper-1%2017th%20NLGI-IC%202015%20SMURALI.pdf)

[http://blintranet.nic.in/newsletter/Balmer Lawrie Technical Paper-2 17th NLGI-IC 2015 SK ROY.pdf](http://blintranet.nic.in/newsletter/Balmer%20Lawrie%20Technical%20Paper-2%2017th%20NLGI-IC%202015%20SK%20ROY.pdf)



Regional HR – Western Region team members at Silvassa helped to get individual bank accounts for all Contractors’ workmen at G&L – Silvassa, recently. This step taken by the team was much appreciated.

The Silvassa Industries Association organised a First Aid training program by St. John’s Ambulance Association, Silvassa on 8th February 2015. Around 10 employees from IP, Silvassa including workmen, officers and executives attended the training program. The faculty was nominated by Indian Red Cross Society.





On the occasion of International Women's Day, RHR - WR organised a session on 'Holistic Health Care for Women' in association with doctors from Nanavati Hospital Mumbai on 9th March 2015.

BLESS UPDATE



- ❖ The interface between iComet and SAP for transferring financial data using Process Integration tool went live on 2nd March. 110 vouchers were posted in SAP on the first day of implementation.

- ❖ Online Billing from SAP for W&D was re-launched after process standardization by the W&D team and IT team of SBU:LI.





❖ In the month of February 2015, end user training programs on SAP Implementation at G&L were conducted at Silvassa, Kolkata, Chennai and Delhi. In photo are glimpses from the different training sessions.

HSE (HEALTH, SAFETY & ENVIRONMENT) UPDATE

ZERO DISCHARGE STP



Reducing water consumption and avoiding wastage of water is a general goal nowadays for all commercial and industrial sectors. Our Container Freight Station (CFS) at Mumbai achieved Zero Discharge of Sewage effluent. CFS implemented a treatment system which is based on anaerobic digestion combined with filtration and disinfection. As a result, the sewage water can now be treated and recycled to produce high quality water that can be reused. The treated water is being used in toilet flushing, gardening, vehicle cleaning etc. Kudos to the team for this achievement!



Four toilets were inaugurated as part of the "Swachh Vidyalaya" initiative in Joynagar, South 24 Parganas (West Bengal) on 14th February 2015. The toilets were constructed in association with the local NGO partner, Pragati Sangha of Dara. On the occasion, the CSR team also attended the annual function of Adarsh Vidya Mandir, a school which was supported by BL as part of CSR.





In the southern region, as part of Swachh Bharat Abhiyan the existing common toilet in MPPS Thiruvananpalle School at Kanipakkam Village, Chittoor was renovated as a boys' toilet and a new toilet for girls was constructed. Both these toilets were inaugurated on 2nd March 2015 by the CSR committee members and Unit Head of IP, Chittoor.

कार्मिक सूचना - फ़रवरी 2015 / Personnel Information - February 2015

स्थानान्तरण / Transfer

श्री बिभाष चंद्र घोष, प्रबंधक [परिचालन], एलआई - कोलकाता को जी&एल - कोलकाता में प्रबंधक [बिक्री समन्वयन] के रूप में स्थानान्तरित किया गया है।

Mr. Bibhas Chandra Ghosh, Manager [Operations], LI - Kolkata has been transferred to G&L - Kolkata as Manager [Sales Co-ordination].

श्री राजन श्रीवास्तव, उप प्रबंधक [विपणन], पू.क्षे., जी&एल - कोलकाता को जी&एल - दिल्ली में उप प्रबंधक [खुदरा बिक्री] - उ.क्षे. के रूप में स्थानान्तरित किया गया है।

Mr. Rajan Srivastava, Dy. Manager [Marketing] - ER, G&L - Kolkata has been transferred to G&L - Delhi as Dy. Manager [Retail Sales] - NR.

*आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!*

पुनः पदनाम/Re-designation

श्री ए आर चहवण, वरि. प्रबंधक [एससीएम], एनएसपी, आईपी - मुंबई को वरि. प्रबंधक [विपणन], आईपी - मुंबई के रूप में पुनः पदनामित किया गया है।

Mr. A R Chavan, Sr. Manager [SCM] - Non-Steel Proc., IP - Mumbai has been redesignated as Sr. Manager [Marketing], IP - Mumbai.

*आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!*

विदाई / Farewell



श्री एच के भोकले, कार्यपालक निदेशक [कार्पोरेट मामलों], लगभग 37 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 28 फरवरी, 2015 को सेवानिवृत्त हो गए ।

Mr. H K Bhoklay, Executive Director [Corporate Affairs] superannuated on 28th February, 2015 after successfully completing around 37 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।
We wish you all the best in your future life.*

नए सदस्य / New Member



श्री अभिषेक अग्रवाल की नियुक्ति 9 फरवरी, 2015 को कार्पोरेट आईटी, कोलकाता में मुख्य सूचना अधिकारी के रूप में हुई ।

Mr. Abhishek Agarwal joined Corporate IT, Kolkata as Chief Information Officer on 9th February, 2015.



श्री नीरज कुमार की नियुक्ति 25 फरवरी, 2015 को यात्रा & वेकेशनस - दिल्ली में में वरि. प्रबंधक [वेब विकास] के रूप में हुई ।

Mr. Niraj Kumar joined Travel & Vacations - Delhi as Sr. Manager [Web Development] on 25th February, 2015.



श्री दर्शन लक्ष्मीनन्दन भट्ट की नियुक्ति 9 फरवरी, 2015 को ग्रीस&लूब्रिकेंट्स - सिलवासा में प्लांट प्रबंधक के रूप में हुई ।

Mr. Darshan Laxminandan Bhatt joined Greases & Lubricants - Silvassa as Plant Manager on 9th February, 2015.



श्री गौरब दत्ता की नियुक्ति 2 फरवरी, 2015 को लॉजिस्टिक इंफ्रास्ट्रक्चर - चेन्नई में सहायक प्रबंधक [परिचालन] के रूप में हुई ।

Mr. Gaurab Dutta joined Logistics Infrastructure - Chennai as Asst. Manager [Operations] on 2nd February, 2015.



श्री सौमिक मुखर्जी की नियुक्ति 11 फरवरी, 2015 को लॉजिस्टिक इंफ्रास्ट्रक्चर - कोलकाता में सहायक प्रबंधक [मानव संसाधन] के रूप में हुई ।

Mr. Soumik Mukherjee joined Logistics Infrastructure - Kolkata as Asst. Manager [HR] on 11th February, 2015.



सुश्री ममता मुखर्जी की नियुक्ति 12 फरवरी, 2015 को यात्रा & वेकेशनस - दिल्ली में सहायक प्रबंधक [बिक्री एवं परिचालन] के रूप में हुई।

Ms. Mamta Mukherjee joined Travel & Vacations - Delhi as Asst. Manager [Sales & Opns] 12th February, 2015.



श्री ओमकार रामचंद्र पंसारे की नियुक्ति 18 फरवरी, 2015 को यात्रा & वेकेशनस - मुंबई में सहायक प्रबंधक [बिक्री] के रूप में हुई।

Mr. Omkar Ramchandra Pansare joined Travel & Vacations - Mumbai as Asst. Manager [Sales] 18th February, 2015.



सुश्री ट्रेसी डि'सुजा की नियुक्ति 23 फरवरी, 2015 को यात्रा & वेकेशनस - बंगलौर में सहायक प्रबंधक [खुदरा बिक्री] के रूप में हुई।

Ms. Tracy D'Souza joined Travel & Vacations - Bangalore as Asst. Manager [Retail Sales] on 23rd February, 2015.



श्री देवेन्द्र मुकुन्द जोशी की नियुक्ति 29 जनवरी, 2015 को यात्रा & वेकेशनस - मुंबई में अधिकारी [टिकटिंग] के रूप में हुई।

Mr. Devendra Mukund Joshi joined Travel & Vacations - Mumbai as Officer [Ticketing] 29th January, 2015.



सुश्री यशस्विनी गौतम की नियुक्ति 2 फरवरी, 2015 को यात्रा & वेकेशनस - बंगलौर में अधिकारी [विजा] के रूप में हुई।

Ms. Yashaswini Gautham joined Travel & Vacations - Bangalore as Officer [Visa] 2nd February, 2015.



श्री प्रिंसली डिआगो फेगरो की नियुक्ति 6 फरवरी, 2015 को यात्रा & वेकेशनस - मुंबई में अधिकारी [टिकटिंग] के रूप में हुई।

Mr. Princely Diago Fegero joined Travel & Vacations - Mumbai as Officer [Ticketing] 6th February, 2015.



सुश्री कैनाज ए मलेगमवाला की नियुक्ति 23 फरवरी, 2015 को यात्रा & वेकेशनस - मुंबई में अधिकारी [एनआरआई परिचालन] के रूप में हुई।

Ms. Kainaz A Malegamwala joined Travel & Vacations - Mumbai as Officer [NRI Operations] 23rd February, 2015.



सुश्री मिनाक्षी कैन की नियुक्ति 2 फरवरी, 2015 को यात्रा & वेकेशनस - दिल्ली में कनि. अधिकारी [यात्रा] के रूप में हुई।

Ms. Meenakshi Kain joined Travel & Vacations - Delhi as Jr. Officer [Travel] 2nd February, 2015.



सुश्री पारुल बहादुर की नियुक्ति 2 फरवरी, 2015 को यात्रा & वेकेशनस - लखनऊ में कनि. अधिकारी [यात्रा] के रूप में हुई।

Ms. Parul Bahadur joined Travel & Vacations - Lucknow as Jr. Officer [Travel] 2nd February, 2015.



सुश्री सतीन्दर कौर की नियुक्ति 2 फरवरी, 2015 को यात्रा & वेकेशनस - दिल्ली में कनि. अधिकारी [वाणिज्य लेखा] के रूप में हुई।

Ms. Satinder Kaur joined Travel & Vacations - Delhi as Jr. Officer [Comml. A/Cs] 2nd February, 2015.



श्री रूपेश भिकाजी काडु की नियुक्ति 5 फरवरी, 2015 को यात्रा & वेकेशनस - मुंबई में कनि. अधिकारी [ले&वि] के रूप में हुई।

Mr. Rupesh Bhikaji Kadu joined Travel & Vacations - Mumbai as Jr. Officer [A&F] 5th February, 2015.



श्री अजय गौड़ की नियुक्ति 6 फरवरी, 2015 को यात्रा & वेकेशनस - दिल्ली में कनि. अधिकारी [फारेक्स] के रूप में हुई।

Mr. Ajay Gaur joined Travel & Vacations - Delhi as Jr. Officer [Forex] 6th February, 2015.



सुश्री सोनिया भासीन की नियुक्ति 11 फरवरी, 2015 को यात्रा & वेकेशनस - लखनऊ में कनि. अधिकारी [खुदरा बिक्री] के रूप में हुई।

Ms. Sonia Bhasin joined Travel & Vacations - Lucknow as Jr. Officer [Retail Sales] 11th February, 2015.



सुश्री कनिका शर्मा की नियुक्ति 12 फरवरी, 2015 को यात्रा & वेकेशनस - दिल्ली में कनि. अधिकारी [बिक्री] के रूप में हुई।

Ms. Kanika Sharma joined Travel & Vacations - Delhi as Jr. Officer [Sales] 12th February, 2015.



सुश्री श्रद्धा संजोग सताम की नियुक्ति 24 फरवरी, 2015 को यात्रा & वेकेशनस - मुंबई में कनि. अधिकारी [टिकटिंग] के रूप में हुई।

Ms. Shraddha Sanjog Satam joined Travel & Vacations - Mumbai as Jr. Officer [Ticketing] 24th February, 2015.



सुश्री एस इश्वरिया की नियुक्ति 14 फरवरी, 2015 को यात्रा & वेकेशनस - चेन्नई में कनि. अधिकारी [टिकटिंग] के रूप में हुई।

Ms. S Ishwariya joined Travel & Vacations - Chennai as Jr. Officer [Ticketing] on 14th February, 2015.



श्री मुकेश भारती टी की नियुक्ति 16 फरवरी, 2015 को यात्रा & वेकेशन्स - त्रिची में कनि. अधिकारी [टिकटिंग] के रूप में हुई ।

Mr. Mukesh Bharti T joined Travel & Vacations - Trichy as Jr. Officer [Ticketing] on 16th February, 2015.



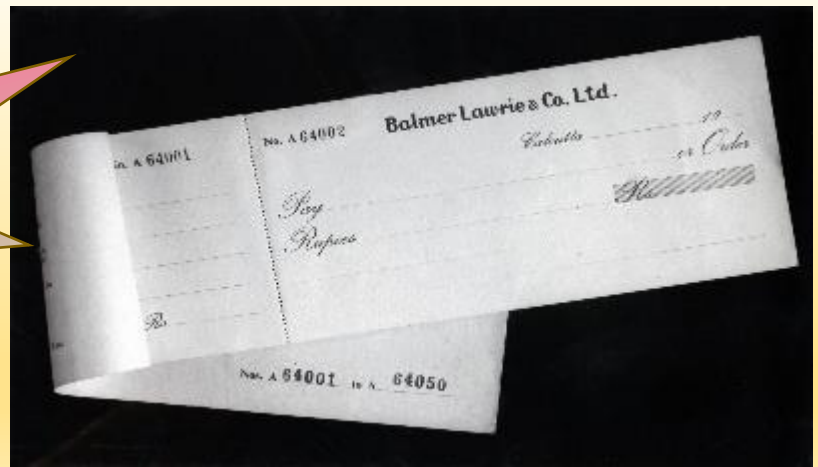
श्री हनुमन्त राव चिन्नम की नियुक्ति 25 फरवरी, 2015 को मानव संसाधन विभाग - दक्षिणी क्षेत्र में कनि. अधिकारी [मानव संसाधन] के रूप में बंगलौर में हुई ।

Mr. Hanumantha Rao Chinnam joined Regional HR Dept. - Southern Region as Junior Officer [HR] in Bangalore on 25th February, 2015.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*

BALMER LAWRIE CHEQUES WERE READILY ACCEPTED ALL OVER CALCUTTA ONCE UPON A TIME.

**BLAST FROM
THE PAST**



GLIMPSES FROM THE MAXIMUM CITY



The Kanheri Caves consists of a group of rock-cut monuments that are located in the north of Borivali on the western outskirts of Mumbai. Found within the forests of the Sanjay Gandhi National Park, the caves are 6 km from the main gate and 7 km from Borivali Station. The Kanheri Caves demonstrate the Buddhist influence on the art and culture of India. The word Kanheri is derived from the Sanskrit word Krishnagiri, which means black mountain. They were chiseled out of a massive basaltic rock. These caves date from the first century BCE to the 10th century CE. One hundred and nine caves have been carved from the basalt.