

BALMER  
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM



## EDITORIAL

The month of September was pretty eventful. The Hindi Fortnight Celebrations were held from 14<sup>th</sup> to 28<sup>th</sup> September, the 99<sup>th</sup> Annual General Meeting of the Company was held in the Birla Sabhaghar at Kolkata on 22<sup>nd</sup> September, the significant Behaviour Based Safety program for the Company was launched in Silvassa on 28<sup>th</sup> September and we observed the birth centenary of Pandit Deendayal Upadhyay in all our units and establishments across the country on 26<sup>th</sup> September.



*The 99<sup>th</sup> Annual General Meeting at Kolkata; Seen in picture are the Chairman & Managing Director, Directors and Company Secretary of Balmer Lawrie & Co. Ltd.*

On 2<sup>nd</sup> October 2016, the country witnessed the completion of two years of the Swachh Bharat Abhiyan (SBA). Today, the SBA has become a mass movement in which the citizens of India have become an integral part in one way or the other. We have another three years to accomplish Hon'ble Prime Minister's Dream of having a wholly Clean India. So let's continue to dedicate two hours a week and work towards making this Mission a success!

Vigilance Awareness Week will be observed from 31<sup>st</sup> October to 5<sup>th</sup> November 2016. The theme for this year is "Public Participation in promoting integrity and eradicating corruption". A host of programs will be organised based on the theme by our company. All of you are requested to participate in the programs with great enthusiasm. With the advent of October the festive spirit grips not only the City of Joy but the entire country. We celebrated Durga Puja / Navratri and other festivals, and now we are gearing up to celebrate Diwali and Christmas. BLOOM wishes you and your family a very Happy Diwali! Do send your suggestions, feedback and contributions to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).





Mr. D Sothi Selvam, Director [Manufacturing Businesses] was invited by CII to deliver a special address in the opening session at Chemvision, held at Chennai on 30<sup>th</sup> September 2016. The conference, which was organized by CII for the first time, focused on the opportunities and challenges in the Chemicals Industry. The response was very good and the sessions were well received by the delegates.

Ms. Manjusha Bhatnagar, Director [HR & CA] during a personal trip to Guwahati, took time off to visit our Travel & Vacations Office on 16<sup>th</sup> August 2016. During her visit she spent time with the employees, interacted with them, motivated them and responded to the various queries they had.



SBU: G&L added a new Distributor, M/s M A Enterprises for its "Balmerol" brand of Lubricants in Raipur, Chhattisgarh on 8<sup>th</sup> September 2016. M/s M A Enterprises will cover the areas of Raipur, Durg, Rajnandgaon, Kawartha, Dhamtri and surrounding districts. Around 125 reputed dealers from Raipur and surrounding areas attended the Meet.

A Bhoomi Puja was performed on 24<sup>th</sup> August 2016 at MMLH, Visakhapatnam by the newly engaged contractor M/s RVR Projects Pvt. Ltd. who would be handling land development, heavy duty pavement construction, piling of warehouse foundation, flooring and civil work for the Administration and Utility Building. The Puja was performed in the presence of Balmer Lawrie executives based at Visakhapatnam.







The 18<sup>th</sup> Education Course on "Greases for Steel Industry" was organised by NLGI-India Chapter on 22<sup>nd</sup> & 23<sup>rd</sup> September 2016 at Jamshedpur. Forty participants from various user industries including lubricants and steel industries attended the education course for two days. Three Executives from ARL were invited as Faculty to deliver presentations on different topics. Mr. N Parameswaran spoke on High Performance Greases for Steel Industry, Mrs. Sharmila Barman addressed the participants on Environmental Issues related to Lubricants & Greases and possible solutions and Mr. S K Roy presented a case study on Investigating Degradation of Service Greases.

As part of its sales promotion initiatives, SBU:G&L conducted technical workshops in the month of September at the premises of Customers in the Northern and Western Regions.



A workshop on Industrial Greases was organised at Jindal SAW Limited, Bhilwara (Rajasthan) on 27<sup>th</sup> September, which was attended by around 35 plant engineers and purchase executives. Mr. S K Roy and Mr. Mukesh Agarwal made a presentation covering industrial greases in general and Balmerol high performance greases in detail. The presentation was appreciated and lots of relevant questions were asked.



On 29<sup>th</sup> September two workshops on Lubricants for Sugar Mills was held at Simbhaoli Sugar Limited, in Simbhaoli and the Brijnathpur Unit both located at Hapur (Uttar Pradesh). While the workshop at the Brijnathpur Unit was attended by around 25 plant and maintenance engineers, the workshop at Simbhaoli was attended by around 20 maintenance engineers and chemists. Mr. S K Roy and Mr. Mukesh Agarwal addressed the participants and highlighted Balmerol high performance products for sugar mills in particular.



**PAHAL...a new direction**  
**Direct Benefit Transfer for LPG (DBTL)**  
**Get Your Money, Save Public Money!**







The Birth Centenary of Pandit Deendayal Upadhyaya was celebrated on 26<sup>th</sup> September in all units/establishments across locations pan India. At the Corporate Office, Mr. Prabal Basu, C&MD and Ms. Manjusha Bhatnagar, Director [HR&CA] paid homage to Pandit Deendayal Upadhyaya in the presence of employees. In other locations employees paid floral tribute to the leader, who is remembered for maintaining high standards of personal integrity and for having been a source of ideological guidance and moral inspiration to many people of the nation. Posters highlighting his humanitarian thoughts and philosophy were displayed, an on-line quiz was organised for all employees and a week long old clothes and stationery collection drive was held at the Corporate Office.



A training program on Business Etiquettes was organized at the Russian Culture Centre in New Delhi on 19<sup>th</sup> & 20<sup>th</sup> September for two batches of employees of the Northern Region. The program was conducted by Ms. Manjusha Bhatnagar, Director [HR&CA]



दिनांक 30 सितम्बर 2016 को स्कोप कॉम्प्लेक्स, दिल्ली कार्यालय में "कार्यस्थल पर महिलाओं के यौन उत्पीड़न अधिनियम" पर बैठक का आयोजन किया गया। श्रीमती रुही सिंग ने बैठक का संचालन किया और इसमें उत्तरीय क्षेत्र के दिल्ली स्थित सभी विभागाध्यक्षों ने भाग लिया।





Vishwakarma Puja was celebrated with much fervour on 17<sup>th</sup> September in units and establishments across the country. In photo are glimpses of the puja in IP and G&L, Kolkata and G&L, Silvassa.



A newly constructed drinking water station at Gate No.4 of CFS, Kolkata was inaugurated Mr. Prashant Basu, Chief Manager, CFS – Kolkata on 2<sup>nd</sup> September. This drinking water station provides R.O. filtered water 24x7 and caters to customers, visitors, CHAs, drivers and others visiting our yard. This is an initiative towards enhancing customer service and employee welfare.



A free dental check-up camp and awareness program for employees, contractual staff and labourers at MMLH, Vizag was organized on 28<sup>th</sup> September. The camp was organized in association with Gadam Multi Specialist Dental Hospital and Implant Centre, Dwarakanagar, Visakhapatnam.

**Pradhan Mantri Ujjwala Yojana**  
**Clean Fuel Better Life...**





Ms. Kshama Agarwal, Logistics - Mumbai received an invitation from MyGov on the occasion of the first Townhall that was addressed by Hon'ble Prime Minister, Shri Narendra Modi. MyGov, is the Government of India's citizen engagement platform. To celebrate the spirit of volunteerism and participative governance, MyGov had organized the Townhall, which was a day long event on 6<sup>th</sup> August 2016 at the Indira Gandhi Stadium, New Delhi. The event was attended by dignitaries representing the government, business, public administration and media. The event witnessed multiple panel discussions. Hon'ble Prime Minister interacted with the citizens present at the venue, along with the Indians settled abroad via VC.

CELEBRATING THE SPIRIT OF PARTICIPATORY DEMOCRACY WITH MyGov



#TransformingIndia



A picnic was organised on 11<sup>th</sup> September at Wilson Hill, Dharampur for the employees and families at Silvassa. The picnic was organised as part of the 150 years celebrations.



## OL UPDATES



14.09.2016 17:26



09.09.2016 16:41



19.09.2016 14:47



21.09.2016 14:42



देश भर व्याप्त सभी कार्यालयों, औद्योगिक इकाइयों एवं स्थापनाओं द्वारा 14 से 28 सितंबर 2016 तक हिन्दी पखवाड़ा मनाया गया। राजभाषा हिन्दी के प्रति कर्मचारियों में जागरूकता बढ़ाने के उद्देश्य से कई कार्यक्रम आयोजित किए गए। श्री प्रबाल बासु, अध्यक्ष एवं प्रबंध निदेशक, द्वारा 14 सितंबर को हिन्दी पखवाड़े का उद्घाटन किया गया और इन्होंने कर्मचारियों से हिन्दी में काम करने के अपील की। इस उद्घाटन समारोह में सम्माननीय अतिथि के रूप में डॉ. अरुण होता, आचार्य एवं हिन्दी विभागाध्यक्ष, वेस्ट बंगाल स्टेट यूनिवर्सिटी ने भाग लिया। इसी दिन हिन्दी प्रश्नमंच कार्यक्रम का भी आयोजन किया गया। इस पखवाड़े के दौरान आयोजित हिन्दी ई-मेल प्रतियोगिता, हिन्दी आशुभाषण प्रतियोगिता, हिन्दी शब्दलेखन प्रतियोगिता, हिन्दी प्रशासनिक शब्दावली प्रतियोगिता तथा हिन्दी गीत प्रतियोगिता में कर्मचारियों ने बड़े उत्साह से भाग लिया। 26 सितम्बर को कोलकाता स्थित प्रधान कार्यालय में हिन्दी पुस्तकालय का भी उद्घाटन किया गया। 28 सितंबर को आयोजित हिन्दी पखवाड़े के समापन समारोह में विजेताओं को पुरस्कार प्रदान किए गए एवं "रीढ़ की हड्डी" नामक नाटक का मंचन किया गया।

- 26 सितम्बर को कॉर्पोरेट कार्यालय में राजभाषा कार्यान्वयन समिति की 113 वीं बैठक का आयोजन किया गया।
- 30 सितम्बर को स्कोप काम्प्लेक्स, दिल्ली कार्यालय में "कार्यालय राजभाषा कार्यान्वयन समिति" की तिमाही बैठक का आयोजन किया गया।



# HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



The Behaviour Based Safety (BBS) Program was inaugurated by C&MD on 28<sup>th</sup> September at G&L and IP, Silvassa in the presence of Director [HR&CA], Director [Manufacturing Businesses], Director [Finance] and other Senior Executives. BBS is the application of science of behaviour change to real world problems. It establishes a process that creates a safety partnership between the management and employees and continually focuses people's attention and actions on daily safety behaviour. In both the plants, Safety Ambassadors (Suraksha Rajdoots) amongst the workers were selected and they were felicitated by the Directors on the day of the inauguration. Both the plants also charted out their BBS Checklist which was unveiled by the Directors during the event.



CII, Eastern Region organized a two day Symposium and Exposition on "Smart Safety" at ITC Sonar, Kolkata on 8<sup>th</sup> & 9<sup>th</sup> September. This year the symposium focussed on several technologies that are enabling the concept of smart safety to become a reality. The Smart Safety process can address tactical as well as strategic planning. More than 150 professionals from 50 different companies participated in this grand event. Four Delegates from Balmer Lawrie participated in the symposium.



CFS, Chennai organised a Fire Safety Training and awareness program on 24<sup>th</sup> September. The training was conducted by Tamil Nadu Fire and Emergency Services. Around 80 participants comprising Executives, Supervisors, Staffs, Security Personnel, Handling Contractors, Equipment Operators etc. attended the training program.



An OHS Room was inaugurated by Mr. Amit Paladhi, Head [HSE] in the IP Plant at Navi Mumbai on 13<sup>th</sup> September.





RHR - Western Region organized a Eye and Dental check-up camp for the students of Shri Dayanand Balika Vidyalaya, in association with the Implementation Partner, Rotary Club of Bombay Uptown Charitable Trust, under the Health and Environment Protection Scheme. The children attending this school are under privileged and from nearby slums located at Wadala, Matunga Labour Camp, Sewree and Antop Hill. 800 girls were checked for eye and dental problems during the camp, which was organized from 1<sup>st</sup> to 4<sup>th</sup> October.



Balmer Lawrie was one of the recipients of the Indyywood CSR Excellence Award for its commitment to CSR, timely completion of projects under it and outreach to remote areas. Ms. Usha Srinivasan, Chief Manager, Logistics – Hyderabad received the award on behalf of the Company at Ramoji Film Studio, Hyderabad.



On World CSR Day, Balmer Lawrie won the CSR Leadership Award, which was received by Ms. Sangeeta Gupta of T&V – Bangalore on 1<sup>st</sup> September in a function held at Taj Vivanta, Bangalore. The award was given away by Professor Indira Parikh, President, Antardisha and Ex-Dean, IIM Ahmedabad.



**स्थानान्तरण / Transfer**

श्री आर जनार्दनन, मुख्य प्रबंधक [उत्पाद विकास], एलसी - चेन्नई को एलसी - चेन्नई में मुख्य प्रबंधक [क्यूसी & क्यूए] के रूप में स्थानान्तरित किया गया ।

**Mr. R Janardhanan**, Chief Manager [Product Development], LC - Chennai has been transferred to LC - Chennai as Chief Manager [QC & QA].

श्री शुभायु चक्रवर्ती, मुख्य प्रबंधक [आईटी], कॉर्पोरेट आईटी - कोलकाता को जी&एल कोलकाता में मुख्य प्रबंधक [कराधान] - जी&एल के रूप में स्थानान्तरित किया गया ।

**Mr. Subhayu Chakrabarti**, Chief Manager [IT], Corporate IT - Kolkata has been transferred to G&L - Kolkata as Chief Manager [Taxation] - G&L.

श्री आर राजमोहन, वरिष्ठ प्रबंधक [क्यूसी&क्यूए], एलसी - चेन्नई को एलसी - चेन्नई में वरिष्ठ प्रबंधक [उत्पाद विकास] के रूप में स्थानान्तरित किया गया ।

**Mr. R Rajmohan**, Sr. Manager [QC & QA], LC - Chennai has been transferred to LC - Chennai as Sr. Manager [Product Development].

श्री कमलेश कुमार गोयल, वरिष्ठ प्रबंधक [ले&वि], टी&वी हैदराबाद को लॉजिस्टिक्स [फ्रेट फारवार्डिंग] - हैदराबाद में वरिष्ठ प्रबंधक [ले&वि] के रूप में स्थानान्तरित किया गया ।

**Mr. Kamlesh Kumar Goyal**, Sr. Manager [A&F], T&V - Hyderabad has been transferred to Logistics [Freight Forwarding] - Hyderabad as Sr. Manager [A&F].

सुश्री वैष्णवी बुबेश, वरिष्ठ प्रबंधक [ले&वि], संबद्ध सेवाएं - चेन्नई को टी&वी - चेन्नई में वरिष्ठ प्रबंधक [ले&वि] के रूप में स्थानान्तरित किया गया ।

**Ms. Vaishnavi Bubesh**, Sr. Manager [A&F], Associate Services - Chennai has been transferred to T&V - Chennai as Sr. Manager [A&F].

सुश्री जगन्य के, सहायक प्रबंधक [ले&वि], संबद्ध सेवाएं - चेन्नई को टी&वी - चेन्नई में सहायक प्रबंधक [ले&वि] के रूप में स्थानान्तरित किया गया ।

**Ms. Jaganya K**, Asst. Manager [A&F], Associate Services - Chennai has been transferred to T&V - Chennai as Asst. Manager [A&F].

*आपको नए कार्यभार की शुभकामनाएं।*

*Wish you all the best in your new role!*

**विदाई / Farewell**



श्रीमती पार्वती चौधरी, कार्यपालक सचिव, कॉर्पोरेट मा.सं.वि. - कोलकाता 29 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 सितम्बर, 2016 को सेवानिवृत्त हो गई ।

**Ms. Parbati Chowdhury**, Executive Secretary, Corporate HRD - Kolkata superannuated on 30<sup>th</sup> September, 2016 after successfully completing more than 29 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।*

*We wish you all the best in your future life.*



नए सदस्य / New Members



श्री संजीव रजौरिया की नियुक्ति 1 सितम्बर, 2016 को एमएमएलएच, वाइजैग में परियोजना प्रधान – एमएमएलएच के रूप में हुई।

**Mr. Sanjeev Rajauria** joined MMLH, Vizag as Project Head - MMLH on 1<sup>st</sup> September, 2016.



श्री मितापल्ली उदय कुमार की नियुक्ति 7 सितम्बर, 2016 को इंडस्ट्रियल पैकेजिंग, सिलवासा में प्रबंधक [परिचालन] के रूप में हुई।

**Mr. Mittapalli Uday Kumar** joined Industrial Packaging, Silvassa as Manager [Operational Excellence] on 7<sup>th</sup> September, 2016.



श्री जमाल अहमद खान की नियुक्ति 1 सितम्बर, 2016 को ग्रीस & लुब्रिकेंट्स, मुंबई में सहायक प्रबंधक [खुदरा विपणन] के रूप में हुई।

**Mr. Jamal Ahmed Khan** joined Greases & Lubricants, Mumbai as Asst. Manager [Retail Marketing] on 1<sup>st</sup> September, 2016.



श्री सैयद मोहम्मद तारीक की नियुक्ति 1 सितम्बर, 2016 को लॉजिस्टिक्स [फ्रेट फॉरवार्डिंग], बंगलौर में सहायक प्रबंधक [मानव संसाधन] के रूप में हुई।

**Mr. Syed Mohammed Tariq** joined Logistics [Freight Forwarding], Bangalore as Asst. Manager [HR] on 1<sup>st</sup> September, 2016.



श्री वी थिवागर की नियुक्ति 14 सितम्बर, 2016 को लॉजिस्टिक्स [फ्रेट फॉरवार्डिंग], बंगलौर में सहायक प्रबंधक [परिचालन] के रूप में हुई।

**Mr. V Thivagar** joined Logistics [Freight Forwarding], Bangalore as Asst. Manager [Operations] on 14<sup>th</sup> September, 2016.



श्री पवन नाथूलाल चौधरी की नियुक्ति 1 सितम्बर, 2016 को ट्रैवल & वेकेशंस, पुणे में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

**Mr. Pavan Nathulal Choudhary** joined Travel & Vacations, Pune as Junior Officer [Travel] on 1<sup>st</sup> September, 2016.



श्री अमिकेत शर्मा की नियुक्ति 5 सितम्बर, 2016 को ट्रैवल & वेकेशंस, कोलकाता में कनिष्ठ अधिकारी [विक्रय & परिचालन] के रूप में हुई।

**Mr. Amiket Sharma** joined Travel & Vacations, Kolkata as Jr. Officer [Sales & Operations] on 5<sup>th</sup> September, 2016.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।  
Welcome you to the Balmer Lawrie family and wish you all the best!