

**BALMER
LAWRIE****ONLINE****MONTHLY****BULLETIN****BLOOM****EDITORIAL**

Our country stepped into its 75th year of Independence on 15th August 2021. To commemorate this awe-inspiring milestone, the Government of India initiated the Azadi Ka Amrit Mahotsav (AKAM) celebrations to showcase the glorious history of India's culture and achievements. AKAM is dedicated to the people of India who have not only been an integral part of this evolutionary journey but have also held within them the power and potential to further Prime Minister Modi's vision of India 2.0, fuelled by the spirit of Atmanirbhar Bharat. AKAM is an embodiment of all that is progressive about India's socio-cultural, political and economic identity. As part of the celebrations, Ministry of Culture (MoC) is organising various contests. For details and to participate, check the links below:

<https://amritmahotsav.nic.in/>

<https://www.mygov.in/campaigns/azadi-ka-amrit-mahotsav/>

Balmer Lawrie witnessed an important leadership change at the Board level. Mr. Adika Ratna Sekhar, has taken over as Chairman & Managing Director of the Company, with effect from 3rd November, 2021. He also holds the position of Director [HR & CA] and Director [Manufacturing Businesses] – Additional Charge. BLOOM wishes Mr. Adika Ratna Sekhar all luck and success in his new role!

The second quarter results ending 30th September 2021 as per the accounts adopted were announced post approval by the Board of Directors in its meeting held at Kolkata on 10th November 2021. The total income for the second quarter registered an increase of 1% and stood at Rs. 497.41 crores as compared to the previous quarter. The Profit Before Tax (PBT) for the quarter ending 30th September 2021 stood at Rs. 29.91 crores as against Rs. 30.89 crores for the previous quarter ending 30th June 2021. The Net Profit After Tax (PAT) during the quarter clocked at Rs. 22.39 crores as compared to Rs. 23.03 crores in the previous quarter. The total income, Profit Before Tax (PBT) & Net Profit After Tax (PAT) for the six months period ended 30th September 2021 stood at 990.35 crores, Rs. 60.80 and Rs. 45.43 crores respectively whereas the numbers for the corresponding period of previous year were Rs. 666.30 crores, Rs. 28.87 and Rs. 22.35 crores respectively.

India successfully covered the journey of administering 100 crores 'Made in India' vaccines - Covaxin and Covishield - to the citizens of India. the vaccination drive had started on 16th January 2021 under the leadership of Hon'ble Prime Minister Shri Narendra Modi. 100 crore vaccine doses is an unprecedented accomplishment and matter of great pride for all the citizens of India.

As always, will look forward to your feedback, contributions and suggestions; you may mail them to mukhopadhyay.mohar@balmerlawrie.com.

Mohar

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)



Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)



Mr. Adika Ratna Sekhar, Chairman & Managing Director visited the Cold Chain Unit at Bhubaneswar. During his visit, he met the team, inspected the facility and took stock of the operations.



Logistics Services (LS), Eastern Region successfully handled 7700 MT of bulk export movement for one of the reputed private customers of SBU: LS from Vishakhapatnam to Baltimore, USA. The scope of work included the end-to-end handling of cargo, feeding of cargo on to the hook of the vessel, executing the shipment on FIOST (Free In, Out, Stowed and Trimmed) and overseeing the entire custom clearance process at Vishakhapatnam. A panamax category vessel was part chartered and a special calling was arranged at the Port of Visakhapatnam. At a time when the shipping industry is facing challenges, Balmer Lawrie provided a customized solution leading to cost saving and streamlined execution of this bulk movement, which has been one of its kind in the history of shipments handled from the Eastern Region. The private business entity applauded the entire team of Balmer Lawrie and was greatly satisfied upon the successful execution of this shipment.



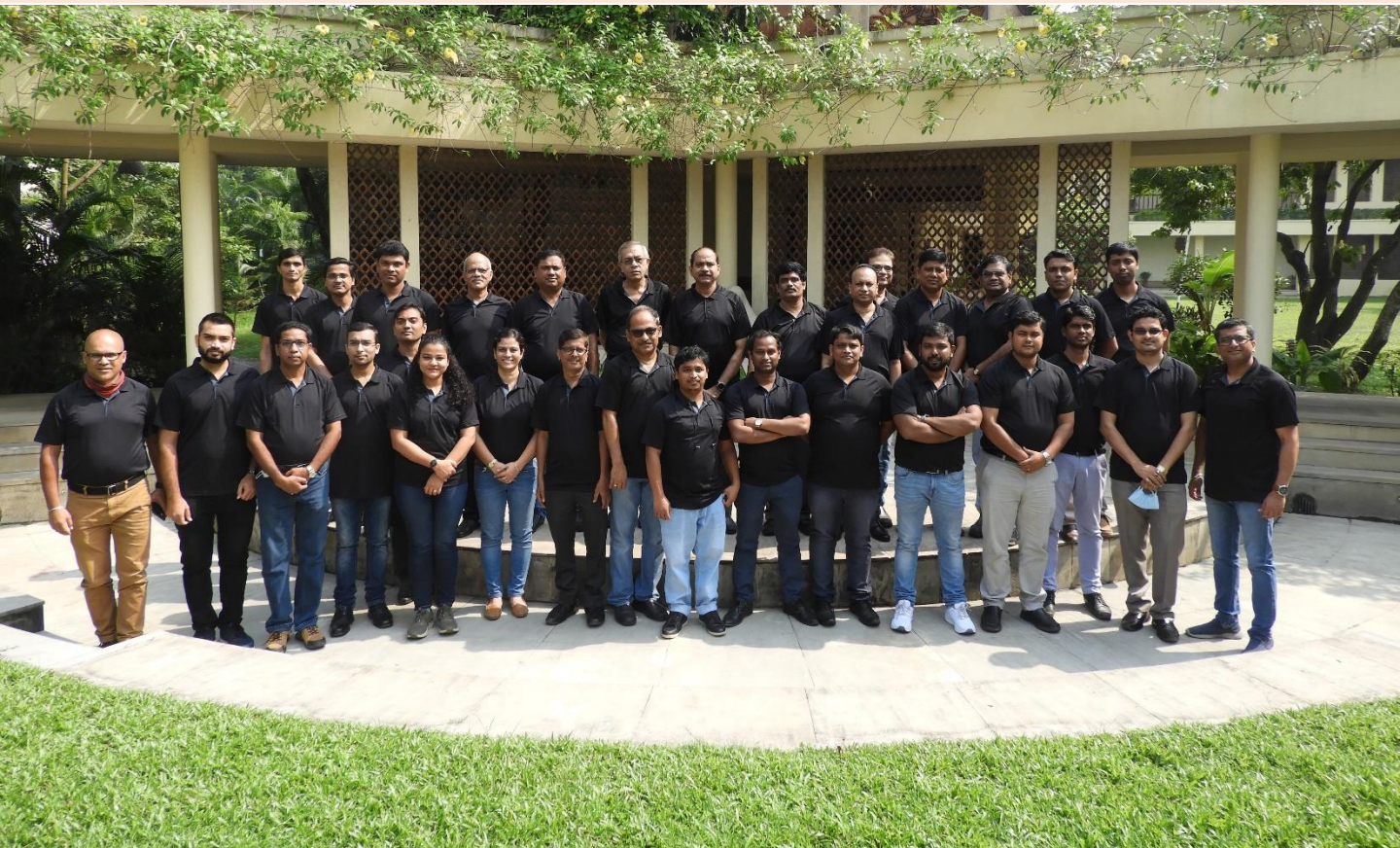
Department of Sports, Ministry of Youth Affairs & Sports, Government of India nominated Balmer Lawrie & Co. Ltd. and Air India to manage the ticketing requirements of the National Sports Awardees for the felicitation program held in Ashoka Hotel, Chanakyapuri on 1st November 2021. The program was attended by Mr. Gaurav Bhatara, VP [Travel] and team.



Balmer Lawrie successfully handled the first Pax Charter to Alaska for 'Yudh Abhyas 2021' comprising 300 passengers including Indian soldiers. As part of the ongoing Indo-US Defence Cooperation, the 17th edition of the Joint Military Training Exercise 'Yudh Abhyas 2021' was conducted at Joint Elmendorf Richardson, Alaska in October 2021. The 14-day exercise had commenced on 15th October 2021. Indian and US soldiers have completed the validation phase in freezing temperatures on the snow-covered peaks of Alaska's Chugach mountain range.



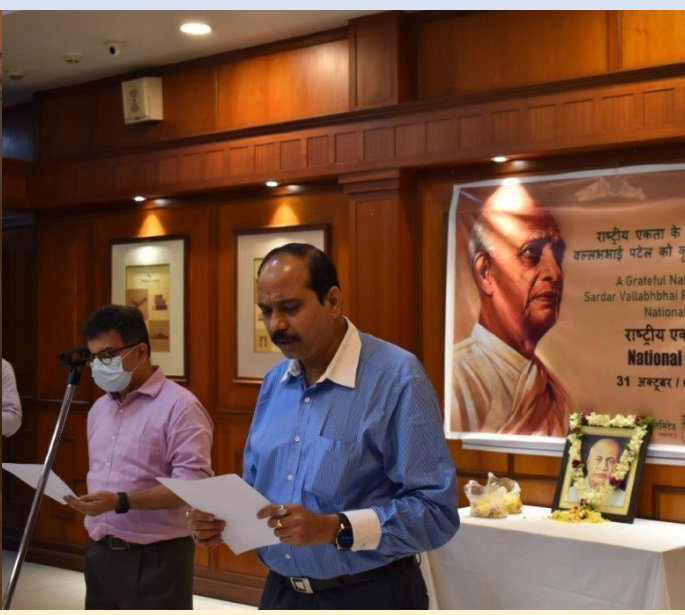
The Industrial Packaging (IP) Meet was organised in Gangtok on 7th October 2021. Sikkimese sniper, famous footballer Baichung Bhutia addressed the IP team during the meet.



The IT Meet 2021 was organised from 21st to 23rd October 2021 at Vedic Village, Kolkata.



The Vigilance Awareness Week was observed from 26th October to 1st November, 2021 at all the units and establishments of Balmer Lawrie. The observance of the week commenced with employees taking the vigilance pledge. A series of events like quiz, essay, slogan writing and drawing competitions were organised for employees throughout the week to highlight the importance of integrity. An online drawing competition was also arranged for the employees' children. Employees attended an online webinar on Independent India @75: Self Reliance with Integrity addressed by Mr. Adika Ratna Sekhar, C&MD, Balmer Lawrie, Mr. Anant Kumar Singh (IPS), CVO, Balmer Lawrie and guest speakers Mr. Anindo Majumdar, Former Secretary, CVC and Mr. Akhilesh Kumar Singh (IPS), DIG, CBI (Anti-Corruption Branch), Kolkata. Online interactive sessions for vendors, customers and contractors of Balmer Lawrie were organized along with virtual outreach programmes for schools and colleges in Kolkata to make the youth more cautious and vigilant.



Rashtriya Ekta Divas or National Unity Day was observed on 31st October 2021 to mark the birth anniversary of Sardar Vallabhbhai Patel. On this occasion a pledge was administered in all the units / establishments of the Company.



A training program on following safety protocols during Diwali and specific Dos and Don'ts was organised for the security personnel at Industrial Packaging, Silvassa in the month of October 2021.

CSR UPDATE



Children Identity Badges were introduced by the Kolkata police prior to the Durga Puja 2021 festivities in the city. Balmer Lawrie sponsored 1 lakh Children Identity Badges as per the request received from the Kolkata Police.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



A 'Fire Mock drill' was organised during night time at Industrial Packaging, Taloja.



A training program on 'Electrical Safety' was conducted at Container Freight Station, Kolkata by the HSE Department on 5th October, 2021.



On 7th October, 2021 a shop floor safety training on 'Confined Space' was conducted at Greases & Lubricants, Kolkata by the HSE Department.

Transfer

- **Mr. Hitendra Moreshwar Mali**, Officer [Production], Industrial Packaging - Taloja has been transferred to Industrial Packaging - Silvassa as Officer [Production].

Wish you all the best in your new role!

Farewell

- **Mr. Santanu Chakrabarti**, Officer on Special Duty, Corporate Office - Kolkata superannuated on 31st October 2021 after successfully completing 19 years of service.
- **Mr. Partha Mitra**, Associate Vice President [IT], Corporate Office - Kolkata superannuated on 31st October 2021 after successfully completing around 33 years of service.
- **Mr. R Gopi**, Officer [Stores], Chemicals - Chennai superannuated on 31st October 2021 after successfully completing around 34 years of service.

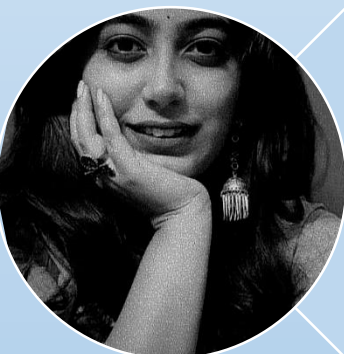
We wish you all the best in your future life!

New Member



Ms. Alva Manisha Barla joined Greases & Lubricants, Kolkata as Asst. Manager [HR] on 1st October, 2021.

Alva Manisha was born and raised in the steel city Rourkela, Odisha. She completed her Masters from Pune and has worked in Gujarat and Telangana. She considers herself a go getter and a creative problem solver with a demonstrated history of working in the HR industry. Her friends would describe her as patient, receptive and a positive person. Her idea of fun is being outdoors and connecting with nature; hence, she loves travelling and exploring new places. In her free time she likes playing table tennis and basketball. She represented her college in few competitions. At Balmer Lawrie, she looks forward to creating and learning something new every day.



Ms. Arunima Ghosh joined Regional HR - East, Kolkata as Asst. Manager [HR] on 19th October, 2021.

A young and creative HR professional, Arunima has work experience in the retail luxury vertical. She is skilled in recruitment, talent management, strategic sourcing, onboarding and employee engagement. With a flair for understanding and analysing the requirements at all levels, she believes that her ability to communicate effectively is a strength. Undertaking multiple HR and change initiatives to engage and retain talent and foster core values of the organization has been her forte. Her strongest asset is her work ethic, her willingness to step in when needed and adapting to a situation to get the best results. A highly energetic, curious, optimistic individual, she believes in the power of a radiating smile. Arunima looks forward to learning and collaborating with everyone. She loves to sing, sketch, travel and dance.



Mr. Shrikant Shinde joined Cold Chain, Rai as Junior Officer [Warehouse Operations] on 21st October, 2021.

Shrikant is from the Union Territory of Dadra and Nagar Haveli, Daman & Diu. He completed his graduation in Mechanical Engineering and has a working experience of 2 years in the manufacturing industry. When he got to know about the career opportunity in Balmer Lawrie, a Government of India Enterprise, it became a dream for him to be part of this diverse PSE. He is a quick learner with immense curiosity to learn about new things. He passionately learns new things until he masters them. He is a very light hearted and sportive person. A brilliant listener, he believes in doing things that pleases his heart and that feels right to him. He is confident that he will learn a lot from the team at Balmer Lawrie and will contribute towards the growth of this organisation.

Welcome you to the Balmer Lawrie family and wish you all the best!